

Parker Enterprise Company Ltd.

Carbon Reduction Plan

1. Introduction

Parker Enterprise Company Ltd. is committed to reducing its carbon footprint and achieving net-zero carbon emissions in line with the UK Government's **Net Zero Strategy**. Our approach prioritises **sustainability, energy efficiency, and responsible business operations**.

2. Current Carbon Footprint

As a **training provider** operating nationally, Parker Enterprise's carbon emissions primarily stem from:

- **Travel and transportation** (staff commuting, trainer travel, site visits)
- **Energy consumption** (office heating, lighting, IT equipment)
- **Paper and material usage** (training resources, office supplies)
- **Digital infrastructure** (cloud-based services, data centres)

Baseline Emissions

We have conducted an initial assessment of our emissions, using government conversion factors to estimate our carbon footprint. Our baseline year is **2023**, with a primary focus on **Scope 1 (direct), Scope 2 (indirect), and Scope 3 (supply chain) emissions**.

3. Carbon Reduction Targets

We are committed to reducing emissions by:

- **30% by 2030** (compared to the 2023 baseline)
- **Achieving Net Zero by 2050**

4. Carbon Reduction Strategies

4.1 Travel & Transport

✔ **Encouraging virtual delivery** – Expanding our online training provision to reduce travel-related emissions. ✔ **Promoting public transport & car sharing** – Staff and trainers are encouraged to use low-carbon travel options. ✔ **Transitioning to electric/hybrid vehicles** – Reviewing company fleet options for sustainability. ✔ **Offsetting unavoidable travel** – Partnering with reforestation projects to offset emissions from essential travel.

4.2 Energy Efficiency

✔ **Switching to renewable energy** – Ensuring our office spaces use **green energy providers**. ✔ **Upgrading office equipment** – Investing in **energy-efficient IT hardware and LED lighting**. ✔ **Reducing heating and cooling waste** – Implementing **smart thermostats and insulation improvements**.

4.3 Sustainable Procurement & Supply Chain

✔ **Partnering with eco-conscious suppliers** – Prioritising vendors with robust sustainability policies. ✔ **Reducing paper consumption** – Transitioning to **digital course materials** where possible. ✔ **Implementing a green office policy** – Encouraging **recycling, waste reduction, and responsible sourcing**.

4.4 Digital & IT Sustainability

✔ **Cloud computing efficiency** – Partnering with cloud providers that use renewable energy. ✔ **E-waste reduction strategy** – Implementing **responsible IT asset disposal and recycling programmes**.

5. Measuring & Reporting Progress

We will track our progress using **annual carbon audits**, measuring reductions against our baseline emissions. Our actions include:

- **Publishing an annual sustainability report**
- **Regularly reviewing and updating our carbon reduction plan**
- **Engaging staff and stakeholders in sustainable practices**

6. Carbon Offsetting & Long-Term Commitment

Where emissions cannot be eliminated, Parker Enterprise will invest in **verified carbon offset projects**, such as:

- **Tree-planting initiatives** in the UK
- **Renewable energy projects** supporting local communities
- **Biodiversity conservation efforts**

7. Conclusion

Parker Enterprise Company Ltd. recognises the urgent need for **climate action** and is committed to sustainable business practices. Through **energy efficiency, travel reduction, and responsible procurement**, we will actively reduce our carbon footprint and contribute to the UK's Net Zero goals.

Approval & Review:

- **Approved by:** Sharri Parker
- **Last Updated:** 4th February 2025
- **Next Review:** 4th February 2026